

**SUMMARY OF REQUEST**

**DATE:** January 25, 2023

**FACILITY:** Broward Health Physician Group

**PROGRAM/PRODUCT LINE:** Hematology Oncology

**REQUEST:** Approval to renew a two-year employment agreement up to the 76<sup>th</sup> percentile with Dr. Mehmet Hepgur to provide Hematology Oncology Clinical Services and GME Program Directorship.

**PURPOSE:** To continue to provide hematology oncology services and GME Program Directorship in support of community need in the Broward Health North Region.

**CAPITAL REQUIRED:** None

**FINAL FMV REPORT RECEIVED:** Date of Final FMV Report: October 14, 2022

Name of the person attesting that Final FMV Report has been received and that Final FMV Report percentile is identical to FMV percentile stated in this report.

Name: Christina Grove, Interim VP, Ambulatory Division

Signature:  [Christina Grove \(Dec 7, 2022 11:38 EST\)](#)

**FISCAL IMPACT:** An independent third-party appraiser has determined: (1) the arrangement to be commercially reasonable, and (2) the total maximum compensation is within Fair Market Value (FMV).

**BUDGET STATUS:** Budgeted.

**PRACTICIONER CV:** See attached.

**LEGAL REVIEW:** The contract is subject to General Counsel's review and approval as to legal form and conditioned on no material changes in the approved business terms.

**APPROVED:**  Shane Strum  
01/09/2023 14:47 EST DATE: \_\_\_\_\_  
Shane Strum, President/CEO

**MEMORANDUM**

**TO:** Board of Commissioners

**FROM:** Shane Strum, President/Chief Executive Officer

**DATE:** January 25, 2023

**SUBJECT:** Approval to renew a two-year employment agreement up to the 76<sup>th</sup> percentile with Dr. Mehmet Hepgur to continue to provide Hematology Oncology Clinical Services and GME Program Directorship.

**BACKGROUND**

The North Broward Hospital District, d/b/a Broward Health is seeking to renew or enter into a new two-year employment agreement up to the 76<sup>th</sup> percentile with Dr. Mehmet Hepgur. Dr. Hepgur completed a residency in Internal Medicine at the University of Buffalo, State University of New York in Buffalo, New York in 2011, a fellowship in Hematology/Oncology at USC Keck School of Medicine, Norris Comprehensive Care Center in Los Angeles, California in 2014. Dr. Hepgur is Board Certified in Internal Medicine, Hematology and Medical Oncology. Dr. Hepgur is an experienced, Florida Licensed Physician who has been employed with Broward Health since 2015.

It is critical for the community and healthcare system to employ Hematology Oncology specialists to meet the current and future growing demands. As a safety net hospital, the District is obligated to provide services to meet the community needs.

**PRACTICIONER C.V.**

Attached.

**ACTION/PROJECT DESCRIPTION**

We are requesting the Board of Commissioners approve the renewal or entry into a new two-year employment agreement with Dr. Mehmet Hepgur up to the 76<sup>th</sup> percentile. An independent third-party appraisal report determined that the proposed arrangement is commercially reasonable, and the compensation is within fair market value (FMV). Specifically, the proposed based compensation approximates the 76<sup>th</sup> percentile for regional benchmark data.

**FINAL FMV REPORT**

**Date of Final FMV Report:** October 14, 2022

**FINANCIAL/BUDGETARY IMPACT**

The proposed salary is budgeted for FY 23.

### **JUSTIFICATION**

Broward Health has documented and objectively determined that there is a legitimate business purpose for the services of a qualified hematology oncology specialist to provide clinical care at Broward Health North. As a safety net hospital, the District is obligated to provide services to meet the community needs.

According to the Community Needs Assessment, there is a documented need of 12.8 hematology oncology specialists at Broward Health North by 2025. Recommendations from the Community Needs Assessment suggest that access to care is a priority and specifically a need to enhance access to specialists throughout the service area.

In addition, Broward Health North has an identifiable and demonstrable need for the services of a qualified physician to serve as the ACGME Hematology Oncology Program Director and to continue to provide clinical services to patients in the service area.

Dr. Hepgur will continue to provide Hematology Oncology patient clinical care and GME Program Directorship services to meet community and healthcare system needs.

### **STAFF RECOMMENDATION**

**Therefore, it is requested that the Board of Commissioners of the North Broward Hospital District authorize the District to renew or enter into a new two-year employment agreement up to the 76th percentile with Dr. Mehmet Hepgur to provide Hematology Oncology Clinical Services and a Program Directorship for Broward Health's GME Program.**